

AMENDMENT NO. 2018-
TO THE
PHILADELPHIA BAKERY EMPLOYERS' AND
FOOD DRIVER SALESMEN'S UNION LOCAL NO. 463
AND TEAMSTERS' UNION LOCAL NO. 676 PENSION PLAN (the "Plan")

WHEREAS, the Committee has the authority to amend the Plan from time to time subject to Section 11.1 of the Plan;

WHEREAS, the Committee desires to amend Section 14.2 of the Plan to permit a payroll audit to be conducted by an experienced payroll auditor regardless of whether the payroll auditor is an independent certified public accountant;

NOW, THEREFORE, Section 14.2 of the Plan is hereby amended to read in full as follows:

14.2 **Employer Contributions**. Employer contributions shall be made in the amounts set forth in the applicable Collective Bargaining Agreement as well as any amendments thereto which may presently be in existence or which may be made hereafter by and between the Union and the Employer. Contributions by the Employer shall be made in accordance with and within the time limits prescribed by the applicable Collective Bargaining Agreement and any amendments thereto and by this Plan and any rules or regulations promulgated by the Committee in connection therewith. The Employer shall be notified as to all matters pertaining to the method of payment of the contributions, including the date on which contributions are due, the person or place to which the contributions are to be sent, and all other matters pertaining to the said contributions, together with any forms or reports required in connection therewith. Each Employer agrees that the Committee may at any time have a payroll auditor examine its payroll and wage records in connection with the said contributions and/or reports.

This is to certify that the above Amendment No. 2018 _____ was duly made, properly seconded and unanimously adopted by the undersigned members of the Committee of the Philadelphia Bakery Employers' and Food Driver Salesmen's Union Local No. 463 and Teamsters' Union Local No. 676 Pension Plan at a meeting held on the 30th day of October, 2018.

UNION COMMITTEE MEMBERS



Robert Ryder



Ernest M. Clements



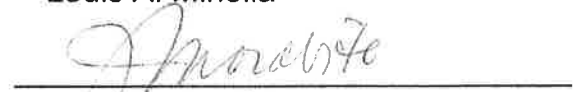
Joseph Ryder

Richard Deal

EMPLOYER COMMITTEE MEMBERS



Louis A. Minella



Joanna G. Morabito



Patrick Sullivan